








# Scoir Total Rewards

At Scoir, our promise to employees is that they will have opportunities to explore and grow, make lasting changes, and work with truly exceptional people in an engaging work environment. We believe that a fulfilling work experience is much more than the salary you earn—it's a multitude of incentives that work for you and your lifestyle.



## Compensation

-  Competitive base pay
-  17 Paid company holidays
-  Performance bonuses
-  Unlimited paid time off
-  Rewards and recognition





## Benefits

-  Medical/Dental/Vision
-  Short/long term disability
-  401k matching
-  Technology allowance
-  Equity in Scoir



## Development

-  Regular 1:1 meetings with managers and leadership
-  Coaching and feedback
-  Leadership development
-  Trainings, workshops, and certifications




## Work / life

-  Remote working
-  Flexible work schedule
-  Transparent career paths
-  Parental leave

## Well-being

-  Portal devoted to advice, tips & insights
-  Community initiatives
-  Social events

## Work environment

-  Mission driven organization
-  Results oriented philosophy
-  Transparent leadership